## BUFFALO BCSA LOCAL 10 MEMBERS RATIFY NEW CONTRACT The 13 Year Wait Finally Ends

"Enough is enough" was the chant when members of BCSA Local 10 took their message to City Hall in May, 2017. Even after the teachers had received their new contract, the District stalled in negotiations with the administrators. Members of the BCSA were experiencing the longest impasse in the history of New York State for a bargaining unit, 13 years.

At the rally, in solidarity, Buffalo school leaders were joined on the picket line by Diann Woodard, President of the American Federation of School Administrators; Peter McNally, Executive Director of NYSFSA and retired administrators from CSA Local 1, NY, NY who traveled to Buffalo to show their support.

Locally, Phil Rumore, President of the Buffalo Teachers Federation, let the administrators know that the teachers were behind them totally and completely as did Aaron Armstrong, President of PCTEA, the Buffalo District's Professional, Clerical, Technical Employee's Union.

After the rally, mediation took place. BCSA President Crystal Barton and her team were able to come to a three-year agreement. The agreement included signing bonuses of between \$3000 and \$10,000 and salary increments of 12 percent, 2.5 percent and 2.75 percent annually through the term of the contract. Subsequently, the administrators ratified the agreement and the Board of Education adopted it.

After the long wait, a fair and equitable agreement was made that reflects the respect that Buffalo administrators deserve.

